



# Vocational Pathways

a Youth Guarantee initiative

*Gain NCEA Level 2 as you follow your pathway from learning to earning.*



**INDUSTRY  
TRAINING  
FEDERATION**  
LEARNING & SKILLED FUTURE



MINISTRY OF EDUCATION

*Te Tāhuhu o te Mātauranga*

# Colour Your Future with Vocational Pathways

*Find the pathway that is right for you*



**Manufacturing  
& Technology**



**Construction  
& Infrastructure**



**Creative  
Industries**



**Primary  
Industries**



**Services  
Industries**



**Social &  
Community Services**

**Not sure what you want to be?  
Unclear about your career  
options? Need help to plan  
your studies?**

The Vocational Pathways can help you plan your journey from learning to earning. They represent a way to achieve NCEA Level 2 (or equivalent) with Vocational Pathways at the same time. You can see how your credits are valued by industry and the types of study options and job opportunities available.

The pathways are flexible and enable you to change your direction as you're on your journey.

You can use the Vocational Pathways to plan your career and study options by using the colour coded pathways, and easily see how your skills and interests relate to industry.

**Vocational Profile**

Your Vocational Profile, on your record of achievement shows how your NCEA credits are mapped to Vocational Pathways.

You can use your profile to show employers how your interests and qualifications relate to their industry, and support you to do further study, training, or move into work.

Check out your Vocational Profile at [www.nzqa.govt.nz/login/](http://www.nzqa.govt.nz/login/)

## NCEA Level 2 with Vocational Pathways

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NCEA Level 2 (or equivalent) is the minimum qualification that you need to achieve to show that you are ready to enter and progress to further study, training or work.

Achieving NCEA Level 2 with Vocational Pathways means you have some interest, knowledge and skills related to industry. It shows you have:

- achieved the required number of credits to achieve NCEA Level 2
- achieved the required industry related credits that align with a particular industry
- a broad understanding of industry
- or interest and skills that relate to a particular industry.

Use the Vocational Pathways to plan your studies. There are lots of options. Whether you want to work in construction or health, or unsure about the pathway that is right for you – the Vocational Pathways offer lots of choice across industries to achieve your NCEA Level 2.

You will be able to make an informed decision about your future and see where your interests can take you.



*A pass  
to your future*

# Get Started

## Plan your journey

Here are some tips to start planning your study, training or work options.

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1. Find out where the job opportunities are – Occupation Outlook 2014, download the free app: [bit.ly/1hXM0m1](http://bit.ly/1hXM0m1)  
You can find education, employment and income information on a range of jobs and career options.
2. Check out your Vocational Profile at [www.nzqa.govt.nz/login/](http://www.nzqa.govt.nz/login/)  
See your progress towards achieving NCEA Level 2 with Vocational Pathways on your record of achievement.
3. Use the online Profile Builder to explore your study options and start building your Vocational Pathways at [www.youthguarantee.net.nz/start-your-journey-now/](http://www.youthguarantee.net.nz/start-your-journey-now/)
4. For careers advice and tips visit [www.careers.govt.nz](http://www.careers.govt.nz)
5. You can also discuss your options with your parents, family, whānau and education provider.
6. For more information visit [www.youthguarantee.net.nz](http://www.youthguarantee.net.nz)



# Trade Academies

*Hands-on learning*

## Trades Academies

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Trades Academies give you the chance to achieve your NCEA Level 2 and plan your next steps using the Vocational Pathways.

If you're between 16-19 years you can gain a range of skills and qualifications through hands-on learning at a Trades Academy. There are lots of different programme options like hospitality, health, construction, IT, agriculture, and hair and beauty to name a few.

A Trades Academy programme is full time (25-30 hours per week). You need to be enrolled at school and you will undertake your studies at school and in a tertiary setting.

## Find out more

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If you are interested in finding out more about Trades Academies contact your school, tertiary provider or nearest trades academy.

Visit **[www.youthguarantee.net.nz/education-providers/find-a-provider/](http://www.youthguarantee.net.nz/education-providers/find-a-provider/)** to find your nearest Trades Academy provider.





## About the sector

From hands-on production and assembly to cutting edge research, from massive machines and busy production lines, to individual crafts or computer design.

You might be working with huge lumps of metal or delicately assembling tiny component parts – so small you can't even see them. You'll be working with tools, machinery and equipment, or maybe a computer. You could be producing things in their millions, or making or designing individual one-offs. You might be fabricating or maintaining systems, or doing a job involving lots of thinking and planning.

Some roles are really creative; many are methodical, detailed, precise. Generally in this pathway, there's a very clear end point to the job you're doing and you'll know exactly what part you

played in it. You'll be able say "I had a hand in that – I changed a life, it couldn't have happened without me."

### Types of jobs for this Vocational Pathway include:

- Architect
  - Baker
  - Boat Builder
  - Electrician
  - Engineer
  - Jeweller
  - Surveyor
  - Technician
- ...and more.

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**[www.youthguarantee.net.nz/](http://www.youthguarantee.net.nz/)**  
**[start-your-journey-now/](#)**

*I want to create things that move.  
My path is Red.*





# Construction & Infrastructure



## About the sector

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You'll be part of a well-run team that's committed to getting the job done safely and well, to meet the client's specifications. You'll work indoors and outdoors. Often it'll be dusty, noisy and the hours may vary. You'll move around from site to site, working with lots of different tradespeople, contractors and clients. You'll have a variety of different tasks, and you'll use a lot of different tools and types of machinery. The work is physical and active and you will learn by doing.

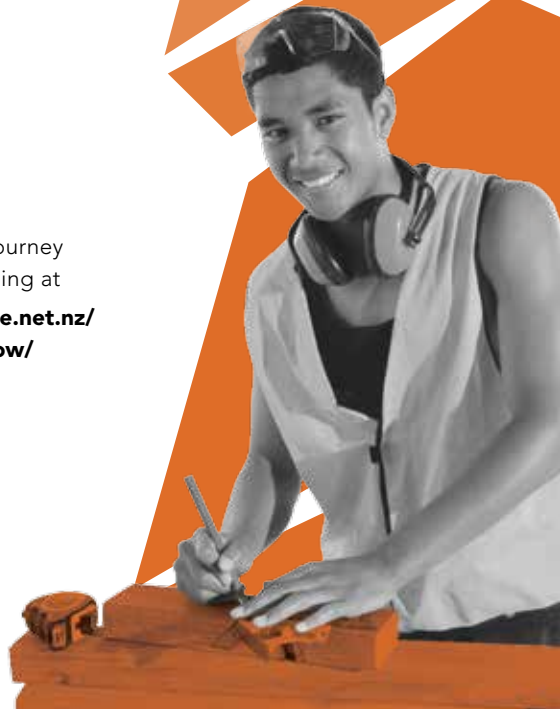
### Types of jobs for this Vocational Pathway include:

- Builder
  - Civil Engineer
  - Earthworks
  - Forklift Operator
  - Interior Designer
  - Project Manager
  - Surveyor
  - Welder
- ...and more.

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*I like being practical.  
Building skills will  
set me up for life.  
My path is Orange.*





## About the sector

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You will apply your creative skills and imagination to help people see the world differently.

You'll come up with new ideas or variations on existing ones. Sometimes you will need to analyse problems and come up with solutions, or develop fresh ways to express existing concepts or ideas.

Working in the sector can often call for big picture thinking and attention to detail. Be ready to apply your talents across different fields. You will need to be flexible, adaptable, resilient and make sure there is always a market or audience for your creations or skills.

You may work independently or in a team to resolve technical, artistic and challenging problems. You can be part of making a real contribution to your community.

## Types of jobs for this Vocational Pathway include:

- Artist
- Graphic Designer
- Screen Printer
- Actor
- Art Director
- Technical Manager
- Stage/Set Designer
- Creative Director

...and more.

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*I'm passionate  
about design.  
My path is Yellow.*







## Primary Industries

### About the sector

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There's a huge range and diversity of jobs from hands-on, to science or business roles and a lot of opportunities to learn new skills.

You can work outdoors or indoors, alone or with mates. You could be in a processing plant, turning primary produce into value-added goods for export. You might work far from the farm in a big city office, organising shipping, or developing new markets. If you're into science and technology, you maybe contributing to the next leading agricultural breakthrough or new consumer product.

You'll be contributing to an important and sustainable sector that's one of New Zealand's biggest employers and exporters. Whether you're from a rural background or a townie, there's something here for you.

### Types of jobs for this Vocational Pathway include:

- Biochemist
- Farm worker
- Fishery Officer
- Food technologist
- Hunter/Trapper
- Production Manager
- Vet
- Winemaker
- ...and more.

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*I enjoy being outdoors  
and working on the farm.  
My path is Green.*





### About the sector

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It's a great sector for young people. If you enjoy working with people you'll get a kick out of it.

Good communication and presentation skills are important. Working in teams and dealing with people means you'll need to speak and listen well to others, and relate to people from all walks of life. You'll also be able to pay attention to detail. Knowledge of New Zealand and local culture and heritage is a real asset.

With skills from this sector you can work and travel the world. It can be truly inspirational – from travel to tourism, hairdressing to hospitality, physical fitness to financial services. In these jobs you're the brand, dealing directly with people.

### Types of jobs for this Vocational Pathway include:

- Accountant
  - Army Soldier
  - Chef
  - Events Manager
  - Hairdresser
  - Journalist
  - Purchasing Officer
  - Sale Rep
- ...and more.

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**[start-your-journey-now/](#)**

*Seeing people enjoy  
something I have made  
is the best feeling.  
My path is Blue.*





## About the sector

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This sector is all about caring for people and keeping them safe. It can be exciting, personally rewarding, physically and emotionally demanding.

The range of jobs is huge, from monitoring and protecting people and property (corrections, defence, or fire fighting), to caring for people in need (healthcare, community and social work, medicine or therapy). You'll be dealing with people from all ages and walks of life, and there will be times where you'll find yourself in fast-changing, challenging situations, where you may have to make quick decisions under pressure.

It's a highly social sector; even if you work alone you've generally got a strong team behind you that supports and depends on you.

This sector is also a really big employer. Your skills can be highly transferable in New Zealand and overseas.

### Types of jobs for this Vocational Pathway include:

- Health Services Manager
- Ambulance Officer
- Firefighter
- Lab Technician
- Midwife
- Police Officer
- Security Guard
- Teacher
- ...and more.

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*I want to make a real  
difference for people.  
My path is Purple.*



# Vocational Pathways for Employers

## Work ready, tertiary ready young people

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The Vocational Pathways can help you understand the learning, achievement and skills gained by a young person. They help identify the skills and learning a young person has achieved that relate to industries in the Vocational Pathways.

If a young person has achieved a minimum of NCEA Level 2 (or equivalent) with a Vocational Pathway it shows they have achieved qualifications and skills valued by industry and they are ready to progress to further study, training or work.

## Ask a young person for their Vocational Profile.

It's a good way to understand how their learning and skills relate to your industry.

For more information visit  
[www.youthguarantee.net.nz](http://www.youthguarantee.net.nz)

